

JMU Values and Me

JMU Values

- Academic Quality (exemplary learning)
- Community (thrive together)
- Diversity (inclusive community)
- Innovation (purposeful creativity)
- Integrity (ethical reasoning)
- Student Focus (challenge & support)

Discuss:

- Which of your core values do you struggle to live at JMU?

Behaviors

- Create/support learning experiences
- Collaborate, be of service, be respectful
- Appreciate individuals and other perspectives
- Build trust, excel at teamwork
- Keep your word, be fair, give credit
- Mentor, hire and support students

Discuss:

- Describe a time your behavior aligned with one of your values.

Culture

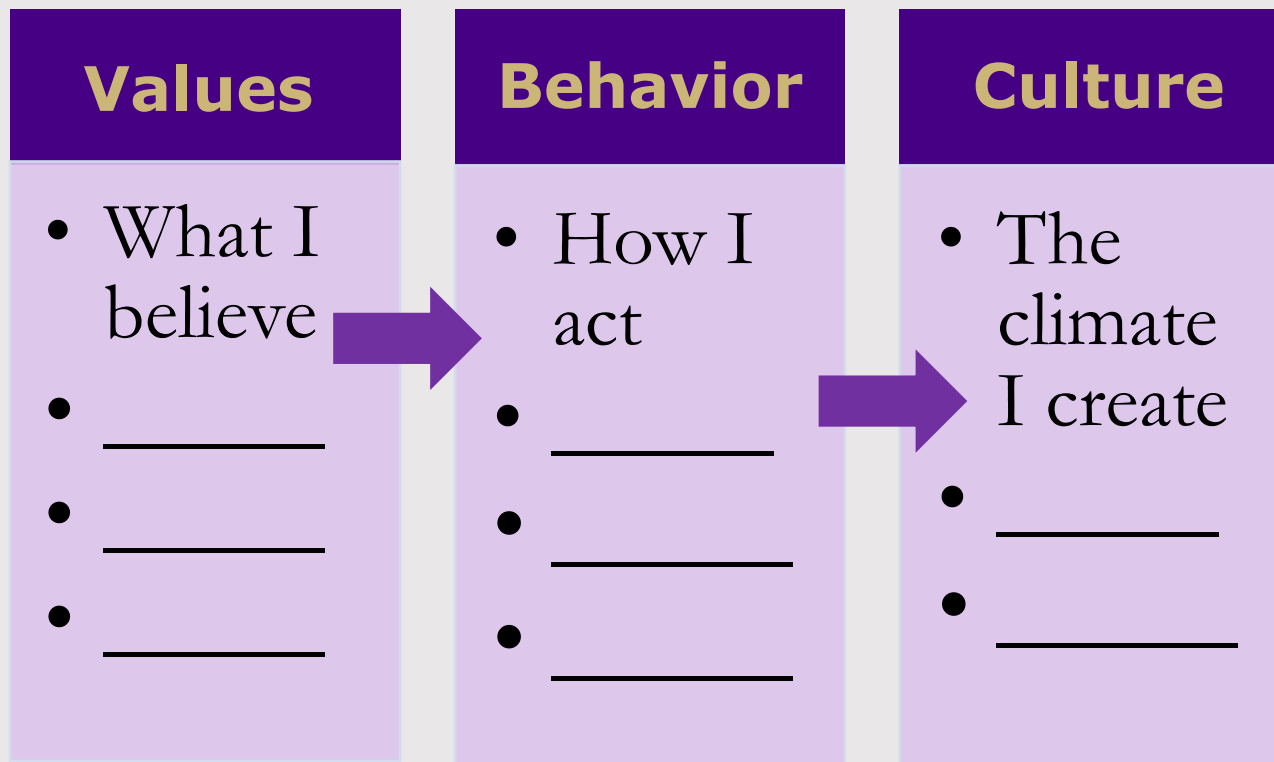
- Create safe spaces for learning at all levels
- Communicate respectfully & inclusively
- Value differences of people and ideas
- Use “mistakes” as fodder for learning
- Comply with inclusive workplace laws/policies
- Appreciate the diversity of student experiences

Discuss:

- What do you do to shape JMU’s climate?



Closing: JMU Values and Me



“Values drive behavior and behavior drives culture.”

~ Catherine Mattice Zundel



Resources: *JMU Values and Me*

LinkedIn Learning

- Aligning your behaviors and spoken values (~ 3 minutes)
<https://www.linkedin.com/learning/building-trust-6/aligning-your-behaviors-and-spoken-values?u=50844473>
- Communicating Values (~ 35 minutes)
<https://www.linkedin.com/learning/communicating-values/why-values-matter?u=50844473>
- Develop new core values (~ 6 minutes) <https://www.linkedin.com/learning/creating-a-positive-and-healthy-work-environment/develop-new-core-values?u=50844473>
- Engaging employees with company culture (~ 3 minutes)
<https://www.linkedin.com/learning/human-resources-running-company-onboarding/engaging-employees-with-company-culture?u=50844473>
- Overlooked Values of a Diverse Team (~ 4 minutes)
<https://www.linkedin.com/learning/adding-value-through-diversity/overlooked-values-of-a-diverse-team?u=50844473>

Online Sources

- 5 Essential Behaviors You Need to Maintain Your Integrity
<https://www.inc.com/christina-lattimer/5-essential-behaviors-you-need-to-maintain-your-integrity-as-a-leader.html>



More Resources: *JMU Values and Me*

More Online Sources

- 9 Behaviors that Drive Innovation
<https://www.forbes.com/sites/jackzenger/2015/05/14/9-behaviors-that-drive-innovation/?sh=28335b307593>
- Clarifying Your Work Values Leads to Job Satisfaction
<https://www.thebalancecareers.com/identifying-your-work-values-526174>
- JMU Plans: Mission, Vision and Values <https://www.jmu.edu/jmuplans/mission-vision-values.shtml>

JMU Talent Development Resource Collection Books

- *Building a House for Diversity: A Fable About a Giraffe and an Elephant Offers New Strategies for Today's Workforce* ©1999 by R. Thomas Roosevelt, Jr.
- *The Etiquette Edge: Modern Manners for Business Success* ©2016 by Beverly Langford
- *Focus on the Good Stuff: The Power of Appreciation* ©2007 by Mike Robbins
- *How the Way We Talk Can Change the Way We Work* ©2001 by Robert Kegan and Lisa Laskow Lahey
- *Sway: The Irresistible Pull of Irrational Behavior* ©2008 by Ori Brafman and Rom Brafman
- *Value-Added Customer Service: Every Employee's Guide for Creating Satisfied Customers* ©1996 by Tom Reilly

