

Presidential Task Force on Racial Equity February 2022 Update

Cynthia Bauerle, Interim Vice Provost for Faculty and Curriculum

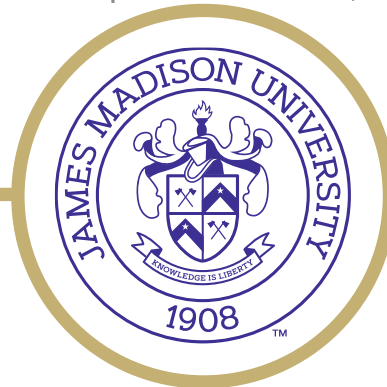
Arthur Dean, Executive Director for Access and Inclusion

Brent Lewis, Associate Vice President

Rudy Molina, Vice Provost for Student Academic Success

Jennifer PeekMease, Associate Professor of Communication Studies

Deborah Tompkins Johnson, Vice Rector





Recommendation Summary

■ Fall 2021	
■ Implementation	15
■ Vice President Review	1
■ Leadership Council Review	10
■ Under Development by Working Groups	5
■ Total	31
■ Spring 2022	
■ Implementation	30
■ Vice President Review	1
■ Leadership Council Review	2
■ Under Development by Working Groups	11
■ Total	44



Narrative as a Touchstone for Action

- Developing a Narrative on Race at JMU
 - We collaborated with Dr. Lori Britt and the Institute for Constructive Advocacy and Dialogue (ICAD) to facilitate four meetings and additional feedback opportunities.
 - Over 225 alumni, students, faculty, and staff offered input.

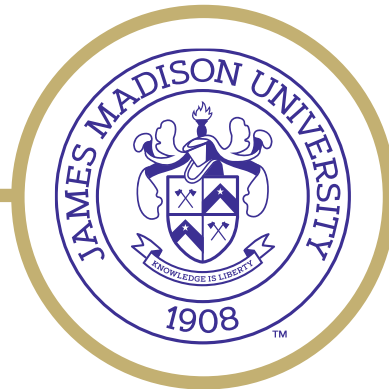
- Relevance of a Racial Narrative



Timeline to Completion

- March 4th: Final date for working Groups to submit recommendations for review
- Mid-April: Finalized recommendations to President Alger & Vice Presidents
- April-May: Synthesis, Communication, and Conclusion

Campus Wide DEI Acknowledgement/ Recognition



Highlighting DEI

- Career and Internship Programs
 - The Future is now!
 - College of Business and OLE SCHOOL Alumni Network



Highlighting DEI Faculty and Staff

- Faculty and Staff Recognition
 - New Scholar: Dr. Ailton Coleman
 - New Grants: Furious Flower Poetry Center
 - New Opportunities: Dr. Laura Desportes



Highlighting DEI

- **Conferences/Programs:**
 - Martin Luther King Jr Program
 - Holocaust Remembrance
 - Conferences

