

# **Presidential Task Force on Racial Equity and DEI April 2021 Update**

Cynthia Bauerle, Interim Vice Provost for Faculty and Curriculum

Arthur Dean, Executive Director for Access and Inclusion

Rudy Molina, Vice Provost for Student Academic Success & Enrollment Management

Deborah Tompkins Johnson, Vice Rector





# Highlighting DEI Engagement



Dr. Acquaviva is the author of *LGBTQ-Inclusive Hospice and Palliative Care: A Practical Guide to Transforming Your Practice*.

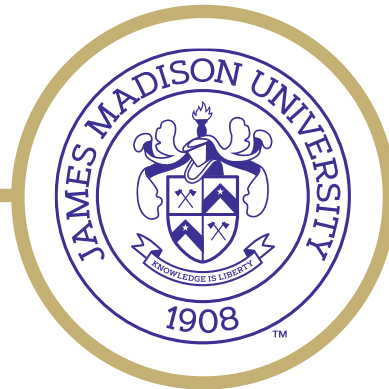




# Highlighting DEI Engagement



# **Task Force In Action**





# DEI Engagement

FROM  
**EQUITY  
TALK TO  
EQUITY  
WALK**

Expanding Practitioner Knowledge  
for Racial Justice in Higher Education

You are invited to **read** *From Equity Talk to Equity Walk* by Tia Brown McNair and to **join** your colleagues for a discussion focused on the application of its concepts to JMU on **Friday 3/26/21 @ 9:00 - 10:00 a.m. or Wednesday 3/31/21 @ 10:30 - 11:30 a.m.**

## Request a copy from Talent Development

Request a copy of the book (no charge) by emailing [td@jmu.edu](mailto:td@jmu.edu) by **3/16/21** and let us know if you will pick up your copy, want it sent via inter-campus mail to your MSC or want it mailed via the USPS (allow 10 days for USPS delivery)

## Enjoy the Book

"From Equity Talk to Equity Walk offers practical guidance on the design and application of **campus** change strategies for achieving **equitable outcomes**...this invaluable resource provides real-world steps that reinforce primary elements for examining equity in **student achievement**, while challenging educators to specifically focus on racial equity as a critical lens for institutional and systemic change."

- Wiley Online Library

## Join others to discuss application of concepts at JMU

Email [td@jmu.edu](mailto:td@jmu.edu) to reserve a space for virtual discussion with colleagues:

**Friday 3/26/21 @ 9:00 - 10:00 a.m. or  
Wednesday 3/31/21 @ 10:30 - 11:30 a.m.**

Near the date, you will receive a Zoom link for access (must use JMU email or provided password to sign in to Zoom).

Watch for more information for a conversation with author, Tia Brown McNair.

# Student Involvement (DEI Connectivity)



**JMU**  
College of Arts  
and Letters

**Tuesday**  
**March 30, 2021 | 7pm**

## **RIISING TO THE CALL**

Join JMU leaders for a discussion  
on DEI (Diversity, Equity, &  
Inclusion) initiatives

**Climate Study**  
Provost and Senior Vice President for  
Academic Affairs, Dr. Heather Coltman

**Diversity Council Chair**  
Mr. Kevin White

**Campus History Committee**  
Dr. Meg Mulrooney

**Task Force on Racial Equity**  
Deborah Tompkins Johnson

**Campus DEI Directors**  
Dr. Demetria Henderson

**Student Affairs**  
Dr. Brent Lewis

**Black Leadership Coalition**  
Norman Jones

**Student Coalition Against Racism**  
Semaj Sorhaindo

Join event @  
<https://zoom.us/my/jmucal>

For more information, contact  
Karina Kline-Gabel, CAL Faculty Diversity Liaison  
klinegkx@jmu.edu

Sponsored by the President's Task  
Force on Racial Equity & The Office of  
Access & Inclusion

Four circular portraits of JMU leaders are arranged in a vertical stack on the left side of the flyer. From top to bottom: a Black woman with short dark hair wearing a white top; a white woman with short blonde hair and glasses wearing a patterned jacket; a Black man with short hair wearing a dark turtleneck; and a white man with glasses wearing a suit and tie.

# Updated Website



A screenshot of a web browser displaying the 'Task Force on Racial Equity' website. The browser's address bar shows 'jmu.edu/president/racial-equity/index-prototype.shtml'. The website has a purple and gold color scheme. A left-hand navigation menu lists: TASK FORCE ON RACIAL EQUITY, PURPOSE, STRUCTURE AND LEADERSHIP, MEMBERSHIP, RECOMMENDATION PROCESS, and CONTACT US. The main content area features a large graphic with a circular arrangement of hands in various colors, followed by the text 'TFRE JAMES MADISON UNIVERSITY'. Below this is a paragraph explaining the task force's formation in fall 2020 and its purpose. Three buttons labeled 'Structure', 'Membership', and 'Recommendation Process' are positioned below the text. At the bottom of the page, there is a section titled 'Equity Happenings' and a social media post from JMU with 13 likes. The browser's taskbar at the bottom shows several open PDF files and application icons.

BOARD OF VISITORS



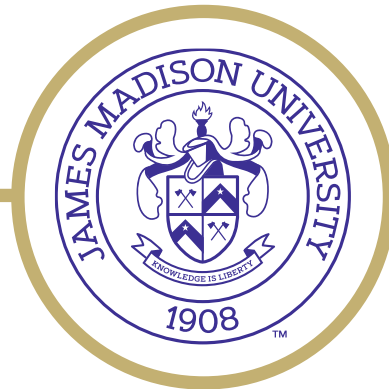
## Recommendations Progress

- Truth, Racial Healing & Transformation Conference Accepted by AAC&U
- Eleven Other Recommendations in Process
- Current Status
  - Three in Senior Leadership Review-Working Group Collaboration/Partnership
- Input Received for Recommendation Ideas
  - March 18 Diversity Conference (To Working Group Co-Chairs)



# **TFRE**

# **Leadership Council Panel**



[RacialEquityTaskForce@jmu.edu](mailto:RacialEquityTaskForce@jmu.edu)



## Panelist:

- (Facilitated by Jennifer Peek Mease)
- Joanne Gabbin – PreK-12
- Karina Kline Gabel - Student Co-Curricular Life
- Rick Larson – Administrative and Professional Faculty
- Charles May – Awareness and Communication



# Questions