

Motion to Establish Tiered Titles for Adjunct Faculty

Whereas a faculty member's title communicates, among other things, the length of service of an individual at an institution,

Whereas many adjunct faculty have served at JMU for substantial periods of time under the same title as when they first arrived at JMU,

Whereas adjunct faculty may write official correspondence such as letters of recommendation for students using their title as an indication of their relation to the school and their discipline, and

Whereas a title such as "instructor" may convey a short, fleeting, or otherwise temporary length of service at an institution, which is not reflective of the long-term commitment made by many long-serving adjuncts,

***Be it resolved** that the Faculty Senate recommends that JMU implement a tiered title system for adjunct instructors analogous to that of full-time, tenure-track instructors that recognizes the length of an adjunct faculty member's service at JMU.*

***Be it further resolved that** Faculty Senate is committed to working with JMU administration to implement this resolution.*