



FACULTY SENATE MINUTES

Thursday, November 2, 2017 – Taylor/Madison Union 306

In attendance: Piper (Acting Speaker); Accounting: Briggs; Art, Design & Art History: Tubach (proxy); Biology: Cocking; Chemistry: Hughey; Comm. Sci. & Disorders: Clinard; Comm. Studies: Richards; Computer Information Sys: Atkins; Computer Science: Kirkpatrick; Economics: Cavusoglu; Engineering: Harper; English: Rankin (proxy); Edu. Found. & Exception.: Rodriguez; Finance & Bus. Law: Parker; Foreign Languages: Polanz (proxy); Geology & Env. Sci.: Baedke; Hart School of HSRM: Anaza; Health Professions: Walsh; Health Sciences: Ott Walter; History: Westkaemper; IDLS: Wright; ISAT: Benton; Justice Studies: De Fazio; Kinesiology: McKay; Learning, Tech. & L.E.: Beverly; Lib & Ed Tech: Flota; Management: Shahzad; Marketing: Larsen; Math & Stats: Garren; Mid, Second, & Math: Wallace; Military Science: Waller; Music: Dabback; Nursing: Graham; Philosophy & Religion: Kilby; Physics: Constantin; Political Science: Lee; Psychology: Barron; Social Work: Yeom; Sociology & Anthropology: Ezzell; Strategic Leadership Studies: Vanhove; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Reps: Harlacker, PeeksMease; Guests: Provost Coltman; Vice-Provost Johnson.

I. Call to Order—3:30 p.m.

II. Provost's Report—Provost Coltman is listening, learning, and looking for input. She went to San Diego on behalf of JMU to accept the AASCU award for civic learning and community engagement. On a related note, she highlighted the Center for Global Engagement's more than \$300,000 per year to support faculty and the additional \$330,000 per year in tuition benefits for university employees. She plans to visit department meetings in the spring to understand and develop a profile of each unit. Lastly, the Provost addressed the GameDay situation, emphasizing that it's critical to work proactively to address the issues in a scholarly but practical way. She welcomes thoughts on ways to draw on the expertise among the university community and to partner with Student Affairs, Athletics, and the local community to make a dent on these issues.

III. Acting Speaker's Report

—Speaker Pro Tempore Piper announced the following events and initiatives:

- Lunch with the President and the Provost will be on Wednesday, 11/15, from 12:30 to 2:00 in Madison Union 404. There are twelve spots available. Send an alternate if you can't make it. RSVP to Yvonne Miller to reserve your spot.
- The Centennial Scholars Program sent a note of gratitude for the \$1,000 donation from the Faculty Senate.
- Information about the possible tuition increase information is posted to [website](#) (click on Financial Planning and then enter your credentials). The BOV is slated to vote on the tuition proposal at their 11/10 meeting.
- The University Policy Committee offers a resource: a listserv to which you can subscribe to be notified about the modification or creation of JMU policies.
- The 32 COACHE report recommendations for JMU will be assign to a responsible party for tracking, and the results will be posted to the Faculty Senate website when the site revamp is complete.
- Departments seeking to increase charitable giving can now go to www.jmu.edu/give and click on Search Funds to locate and then embed relevant scholarship/funding sites in your department's website (thus creating a conduit for charitable giving to your department).

IV. Treasurer's Report—Treasurer Val Larsen reported that the current value of the Senate account is \$5,201 after donating the approved \$3,000 to the three scholarships. More dues were collected at this meeting, and delinquent departments were announced. The following departments should submit their dues to Treasurer Larsen as soon as possible: Art, Design, and Art History, Early ELED & Reading, English, Edu. Found. & Exceptionalities, Geology & Env. Science, Graduate Psychology, Mathematics & Statistics, Music, and Theatre & Dance.

V. Adjunct Faculty Report—Dr. Leslie Harlacker has been working with Kristi Shackelford on overhauling the Faculty Senate website, but they have run into some migration glitches. As part of the updates, a new email address for the Faculty Senate has been created: facsenesc@gmail.com. The Steering Committee will be monitoring the inbox.

Vi. Committee Reports

- A. Faculty Concerns—Dr. Mark Piper announced that he will be contacting the committee members about setting up a November meeting.
 - FMLA does indeed cover lost pregnancies. Affected partners, even if not the biological parent, are also eligible, but medical documentation is required.
 - The Faculty Senate of Virginia met in Richmond. Virginia Higher Education Advocacy Day will be held during the second week of January. This year, there are two position papers: a call for an increase in financial aid for students and a call for a JLARC study on contingent/non-tenure track faculty (including an appeal for Richmond to pass enabling legislation about tuition remission for dependents).
- B. Academic Policies—Dr. Morgan Benton reported that the committee met and continued to discuss JMU grading policies. They didn't reach a consensus but plan to invite a CFI rep to speak to the committee about this issue.
- C. Student Relations—Dr. Hakseon Lee announced that the peer-to-peer intervention/prevention (Dukes Step Up) hopes to visit some classes to remind students about the program and to clarify what kind of help can be provided by the University Health Center. Dr. Lee's class plans to pilot these visits. SGA Rep. Caroline Mohan met with the bookstore director and Towana Moore. She plans to meet with Dean of the Libraries to see how library resources can be used.
- D. Faculty Appeals—Dr. Mark Piper announced on behalf of Dr. Karin Tollefson-Hall that there are currently no cases.
- E. Budget and Compensation—Dr. Steve Garren, as part of his role on the CAC, worked on document to see where JMU ranks in comparison to peer institutions. He plans to analyze the data to see if we've made any progress (peer institution data are updated in *CHE* every February). He will have a full report next semester.
- F. Nominations and Elections—Dr. Steve Harper reported 52 mini-grant proposals were received by the deadline. The committee will soon review them and then meet to choose the winners. Dr. Harper is the representative to the Parking Advisory Committee, so if you have any comments about parking, let him know). Student access to faculty lots is now available at 4:00 p.m. campuswide.
- G. Other Committee Reports—Dr. Val Larsen is the chair of the Faculty Handbook Committee. He announced a proposed change to AUPACs: that the tenure & promotion subcommittee may invite untenured faculty (other than those who are being reviewed) to observe the deliberation and decision-making process, subject to confidentiality. (Send comments to larsenwv@jmu.edu). In his role on the Committee for Academic Programs, he announced that there's a proposal for a cyberintelligence program. Note that there's still a spot available on the committee.

VII. New Business

- Dr. Hakseon Lee put forward for a first reading a Response to GameDay. He offered the following background: The genesis for this resolution was an article in *The Tab*, which is a site dedicated to student-based reporting on events and controversies on campuses across the nation. This site documented GameDay incidents at JMU both on and off campus. Although a [letter to the editor was published by the Breeze](#), the Madison Caucus for Gender Equality (via a letter) called for a more forceful response by JMU's leadership team. Leadership responded with a written response to the Caucus.

- Dr. Lee emphasized that we as faculty have a role to play in educating our students that this is not “fun”). His goal is a long-term plan, and he seeks more action items to include in this resolution (ask colleagues at department meeting) to bring raise awareness and to promote prevention.
- Questions raised from the floor: Especially for off-campus housing, is this a freedom of expression issue? Is *prohibit* too strong a word? How could we train faculty to intervene when they witness such incidents? How can we bring the community into these conversations?

VIII. Unfinished Business

- Dr. Val Larsen’s Motion to Reduce Bereavement Reserve, which required a 2/3 vote because it’s a bylaws change, passed.

IX. Open Discussion

- The conversation focused on the proposed GameDay response.
- The suggestion was made to invite Student Affairs to come talk to the Senate. (Provost Coltman is meeting with Mark Warner and will raise this question.)
- It could also be useful to hear from OSARP’s Wendy Lushbaugh—i.e., do such incidents fall under the “harassment” section of the current policies?
- This is much larger cultural issue. (How can we provide a safe venue for people to voice their opinions in a civil way? How can we address the problem at the middle or high school level (i.e., get to the root of the problem)? This is not just a student-to-student issue, but also a student-to-faculty issue
- Messaging concern: if we are the national model for student engagement, what do the GameDay incidents say?

VIII. Adjournment 5:00 p.m.