

James Madison University | Virtual Meeting | **Wednesday, November 4th, 2020**

In Attendance: Emily Becher, Tiffany Brutus, Donna Crumpton, Matthew Higgins, Wesley Howdysell, Matt Lovesky, Donna Marie McMillan, Andrew Neckowitz, Shelley Newman, Tiffany Runion, Jason Saunders, Amy Sirocky-Meck, Ashley Skelly, Bradley Striebig, Mary-Hope Vass

Called to Order: 1:01 PM

Welcome and Introductions: Tiffany Runion, co-chair, welcomed everyone to the meeting and introduced Mike Davis as guest speaker

Mike Davis from the President's Office was present to answer questions

- The pandemic has added difficulties and time to many processes at JMU.
- Contingency planning for 2021 is constantly discussed and updated as circumstances change.
- Concerning the enrollment cliff, JMU is doing really well with expanding recruitment to different areas of the country. Financial Aid availability is also a significant factor for recruitment.
- Higher Education in general is likely to take at least 3-4 years to recover from the impacts of COVID-19.
- Provided follow up/feedback to the EAC 2019-2020 yearend report.

Approval of the October 2020 Minutes: Motion made by Amy Sirocky-Meck, seconded by Jason Saunders

Old Business:

- Staff Governance Article: Tiffany Runion mentioned the article has an interesting perspective and will send out an additional article to be discussed at a future meeting

New Business:

Title IX Compliance Training: Amy Sirocky-Meck provided an overview/PowerPoint presentation of the new Title IX Compliance Training

- Training is available online and consist of six modules for employees and nine modules for supervisors.
- Training is meant to be a foundation/baseline and is not meant to replace other trainings and professional development.
- Employees received email invitations to complete online training and must be completed prior to February 28, 2021
- Will send EAC members a copy of the PowerPoint

Updates

- **Faculty Senate:** Ashley Skelly: No update, Faculty Senate meets on 11/5/20
- **University Planning Team (UPT):** Tiffany Runion: Will not be meeting for the remainder of the semester
- **Compensation Advisory Council (CAC):** Tiffany Brutus: Members currently researching forty institutions regarding their childcare programs and have received JMU Budget training.

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Towana Moore: Capital Project Update

- Hartman Hall new College of Business Building is online for 2020
 - The original building built in 1990 accommodated 2400 students, COB program now has over 5000 students.
 - Dining facility seats 300 students (currently closed due to COVID-19)
- Dukes Dining (Phillips Hall): Old building was demolished and the new building now houses various meal options.
- Atlantic Union Bank Center: Just completing construction, will also house practice courts and a dining location. Hope to increase community events like graduations, concerts and other events.
- Two projects currently in progress
 - Showker Hall remodel
 - Justice Studies remodel (one of the older buildings on campus, build in 1909)
- Future projects are currently on hold but include:
 - Madison Union expansion
 - Eagle Hall renovation
 - Carrier Library renovation and expansion

Announcements: Wednesday COVID-19 testing at UPARK

Meeting Adjourned 2:30PM

Submitted by: Wesley Howdyshell

Approved by Committee: 12/2/20

Future Meetings:

2020

December 2nd virtual meeting with a presentation by Rick Larson

Mission of the EAC

As an advisory committee reporting to the President of James Madison University, The Employee Advisory Committee fosters open, honest and productive communication between employees and the university administration with an emphasis on matters of concern to all employees. The EAC fulfills its mission by assuming additional responsibility for the following activities:

- Providing feedback and advice to the Senior Leadership Team regarding issues that impact JMU employees and facilitating two-way communication with the campus community through electronic and verbal methods.
- Facilitating staff employee participation on University Committees and Commissions.
- Sponsoring the annual JMU Employee Appreciation Event each May