

Employee Advisory Committee | James Madison University

Moody Conference Room

May 1, 2019 1:00 – 3:00pm

MINUTES

Attendance: Gretchen Armentrout, Tiffany Brutus, Donna Crumpton, Susan Dean, Kathleen Gibson, Wesley Howdysshell, Rodney Lam, Jennifer Lang-Rigal, Matt Lovesky, Donna Marie McMillan, Shelley Newman, Jesse Rathgeber, Kathleen Sensabaugh, Ashley Skelly, Bradley Striebig, Shea Tussing

Presenters:

- 1:10 – 1:40: Rick Larson – HR/CAC Updates
- 1:45 – 3:00: Green Dot Faculty/Staff Overview
 - Facilitators Lorie Miller and Veronica Jones

Old Business:

New Business:

- Minutes from April 3rd approved

EAC Liaison Updates - UPC, UPT, CAC, Faculty Senate, EAD

- Compensation Advisory Council (CAC) – Chair: Rick Larson
 - Provided updates from CAC, reports are accessible via the Provost website <https://www.jmu.edu/academic-affairs/policies-and-reports/cac.shtml>
 - Reports are updated every 2 years
 - Tier III- begins July 1st
 - Proposed new program called New Faculty Sickness & Disability Plan (FSDP)
- University Planning Team – Chair: Brian Charette
- Faculty Senate Updates
 - New COE Dean Named Dr. Mark L'Esperance – July 1st
- Employee Appreciation Day (reminder) – Thursday, May 9, 2019 9:00 a.m. – 3:30 p.m.

Other/Announcements:

- Modified summer work schedule has been confirmed – per HR Update sent on April 17, 2019
 - Begins Monday, May 6 and ends Friday, August 16, 2019.
 - Monday – Thursday 8:00 a.m. – 5:00 p.m. Friday 8:00 a.m. - noon
- May 30th – Appreciation Luncheon with President Alger
 - 12:00PM
 - Location: Hall of Presidents
 - Electronic invitations will be sent out soon
- Outgoing Members
 - Rodney Lam and Susan Dean
 - If anyone is not able to return for 19-20 year due to work obligations, please email Kathleen and/or Tisha

OUR MISSION:

As an advisory committee reporting to the President of James Madison University, the Employee Advisory Committee fosters open, honest and productive communication between employees and the university administration with an emphasis on matters of concern to all employees. The EAC fulfills its mission by assuming additional responsibility for the following activities:

- facilitating staff employee participation on University Committees and Commissions through publicizing University Commission & Committee Nominations,
- sponsoring the annual JM-U Appreciation celebration,
- maintaining the EAC website to communicate the committee's activities with the campus community.

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- Save the Date – President’s Opening Staff, Friday, August 16, 2019 9AM-11AM/ Rehearsal: Thursday, August 15 Time TBD
- BOV approved tuition and fees for 19-20 AY - in-state tuition increase rolled back due to increase in state support.

2019 – 2020 Meeting Dates

August 7*, September 4, October 2, November 6, December 4

February 5, March 4, April 1, May 6

*President’s Opening Staff Address; planning for upcoming year

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