

# CAL Career Readiness Conference Alumni Bios



## AUSTIN ADAMS

'00, Political Science

Employer: Google

Position: Director, Public Sector Partners

Adams leads teams of Partner Development Managers who help companies transform Cloud, AI, and Cybersecurity horsepower into government, education, and healthcare solutions. He has worked in the public sector tech space for over twenty years and is a former VP of Public Sector for Alfresco and has held sales/partnering leadership roles at both Microsoft and Amazon Web Services.

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## SARAH ELIZABETH AKERS

'20, Justice Studies, Global Justice and Policy Concentration

Employer: Appalachian Conservation Corps

Position: Recruitment Coordinator

Akers recruits, interviews, hires, and onboards around 150 applicants every year to engage in critical conservation work around the Appalachian region and manage AmeriCorps grants.



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## GREG BAHOU

'15, Public Administration, Public Management Concentration

Employer: STC, An Arcfield Company

Position: BD Operations Manager

Bahou graduated from James Madison University majoring in public policy and administration with a concentration in public management. After graduating from JMU, Bahou finished his Master of Public Policy with an emphasis in national security and terrorism and a graduate certificate in emergency management and homeland security at George Mason University. He is currently a Business Development Operations Manager at Strategic Technology Consulting (STC), An Arcfield Company.

Before his current position, he was a Business Technology Analyst at SOS International (SOSi), and previously a Senior Consultant at Booz Allen Hamilton on the Government Relations Team. He is also an Assistant Chief Election Officer for a precinct in Prince William County. He has been a volunteer firefighter for thirteen years and serves as the Vice President of Nokesville Volunteer Fire & Rescue Dept. He had previous internships at the Bureau of Alcohol, Tobacco, Firearms & Explosives (ATF), the White House, and a Virginia District Attorney's office.

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## TAYLOR BARRETT

'18, International Affairs, Middle East Concentration

Employer: Anduril Industries

Position: Business Development Manager, Air Defense

Barrett travels to support customer engagements, industry days, conferences/tradeshows, and internal/customer sponsored events and product demonstrations. She also drives cross-functional teams to understand customer requirements, defines and shape internal strategy, identifies and aligns resources, and translates findings into competitive offerings.

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## CATHERINE CARMICHAEL

'21, Cultural Anthropology

Employer: Bright MLS

Position: Senior Talent Acquisition

Carmichael gathers technical position details from various internal stakeholders (such as Engineering Management), sources applicable profiles, sets up interviews internally, and deals with further tasks related to candidate management within the Human Resources sector.



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## MARIBEL CASTAÑEDA

'15, International Affairs

Employer: Confluence of States and Our Virginia Outdoors

Position: Manager and Coordinator

Castañeda is a passionate coalition builder with experience in local and state government working in areas such as education, community development, and constituent engagement. She currently leads two outdoor recreation coalitions providing strategic thought-leadership to grow membership. Her primary duties include coalition management, outreach and engagement, policy analysis, program and event planning, and relationship building.

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## CAROLINE COURNOYER

'10, Journalism and History

Employer: U.S. Interagency Council on Homelessness

Position: Communications Manager

Cournoyer works with the White House, federal agencies, mayor's offices, and other organizations to write, edit, and manage the development of blogs, newsletters, press releases, speeches, op-eds, and federal guidance about how to prevent and end homelessness in the United States.



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## MICHELLE EGAN

'96, English

Employer: American Society of Health-System Pharmacists (ASHP)  
Position: Chief Human Resource Officer and Vice President

Egan serves as ASHP's Chief Human Resource Officer and Vice President. She joined ASHP in 2020 with more than 20 years of HR and learning experience. In her current role, she is responsible for all of ASHP's organizational development functions including driving employee engagement, securing top talent for the organization, and working to create a strong organizational culture.

Prior to joining ASHP, she served as the VP of HR at Envision and was a key member of the leadership team. She ensured the organization hired and retained nearly 800 qualified education professionals each year and advised young professionals on how to be successful in a work environment. Subsequent to that role Egan worked in Global Development as the Global Director of Organizational Talent at an association, Humentum, where she oversaw a merger between three non-profits. Most recently, she served as the Chief Human Capital Officer at Pact and was responsible for Human Resources for over 5,000 employees in 30 countries.

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## DELANI MORGAN FARRAR

'18, Communication Studies, Interpersonal Concentration

Employer: U.S. Federal Courts  
Position: HR Specialist

Farrar supports and maintains all HR functions of the court which includes the recruitment, onboarding, off boarding, and interviewing processes. She works with her teammate to support all employees with regard to various benefits, policies, and procedures.



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## DONNA HARRIS-AIKENS

'90, Public Administration

Employer: Stone River Strategies LLC  
Position: CEO

Harris-Aikens is the founder and CEO of Stone River Strategies, providing strategic advice and policy recommendations for nonprofits and campaigns. Donna recently served in the Biden-Harris Administration as the Deputy Chief of Staff for Strategy in the Office of the Secretary at the U.S. Department of Education.

Prior to joining the Administration, she was selected for the Education Agency Review Team for the Biden-Harris Transition, was a member of the

DNCC Platform Committee for multiple presidential election cycles, and co-led the education transition team for former Gov. Northam. She also held leadership roles with the National Education Association, the Service Employees International Union, and Advance CTE, and was an attorney in an education law firm in Washington DC. She serves as Vice Chair of the Stakeholders Advisory Committee for the Alliance for the Chesapeake Bay, and also is a member of the JMU Political Science Department Alumni Board and leads its Student Engagement Committee.

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## CAITLIN HAVRON

'08, Political Science, '09M, European Union Policy Studies

Employer: USAID

Position: Intelligence Analyst

Havron monitors significant situations around the globe that impact USAID's staff and implementing partners. She also briefs senior leadership about significant terrorist and violent activity.

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## ALLI HOOVER

'07, Communication Studies

Employer: Chenega Corporation

Position: Vice President

Hoover oversees a large team within a government contractor managing the following departments: Contracts, Subcontracts, Procurement, Personnel Security, Human Resources, Recruiting, and Quality (Audit) & Safety. She focuses on executive leadership/management to ensure compliance with federal, state, and local regulations, and looks for ways to improve or document policies, processes, and procedures to garner efficiencies in a change environment.



## MELANEY JOHNSON

'98, Speech Communication

Employer: American Nurses Association (ANA)

Position: Director, Business Services

Johnson is a seasoned business operations professional with 24+ years of experience in project management, procurement, operations, space, and real estate management. At ANA, Melaney leads space planning for a hybrid work environment, overseeing facilities for two offices and managing projects totaling \$5 million. With a Bachelor of Science degree from JMU, she is an active alum, serving as Secretary on the SCOM Alumni Board.

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## TERRANCE L. KING

'87, Communications, minor in Political Science

Employer: National Children's Center (NCC)

Position: President/CEO

King is primarily responsible for the organization's strategy, fundraising, and operations and ensuring their mission is fulfilled as he fosters relationships with key stakeholders, donors and the community.



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## RONNY LAU

'13, Political Science

Employer: National Education Association (NEA)

Position: Manager, Government Relations

Lau leads a department that works in federal lobbying, government relations, education policy analysis, strategic digital communications, coalition building, and stakeholder representation.

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## SOPHIE LEFEW

'20, Modern Foreign Languages, Spanish

Employer: Accenture Federal Services

Position: Strategy and Consulting Specialist

LeFew coordinates, prepares, and writes proposals for AFS to win government work.



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## WILLIAM MACGILL

'92, Mass Communications

Employer: Macy's

Position: Sr. Director - Video + Event Production

Macgill leads all video + event productions for Macy's, Inc. as part of Enterprise Corporate Communications.

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## RYAN MAGLIO

'15, History

Employer: Invesco

Position: ETF Specialist

Maglio works to increase Market Share of Invesco ETF's across the Southeast.



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## LISA SHEA MUNDT

'11, Writing, Rhetoric & Technical Communications (WRTC)  
and Media Arts & Design; '13M WRTC

Employer: The Pulse of GovCon

Position: Co-Founder

Mundt is the Co-Founder of The Pulse, a research and advisory firm dedicated to the empowerment of Government Contractors. She helps manage the strategic business direction of The Pulse and works closely with clients to empower their growth efforts.

She has 13 years of experience in Federal Proposal Development and procurement trend analysis and reporting and has touched more than 200

proposal efforts totaling billions of dollars in wins across a multitude of government agencies and departments. She is also a renowned training facilitator experienced in training clients on Business Development, Capture Management, Proposal Management, and Orals Coaching. She has appeared in over 45 presentations and made 10 podcast appearances over the last 3 years. She sits on the board of the JMU Federal Dukes Alumni Chapter and is the President Elect of Women in Technology (WIT).

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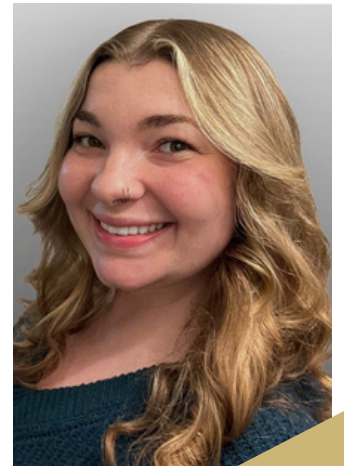
## ALEIGHA ORVINE

'22, Justice Studies

Employer: Target

Position: Asset Protection Team Lead

Orvine's primary responsibilities include providing an incredible guest experience through safe and strong operations. She drives a culture of safety and security for her team, guests, and business partners by executing routines and upholding best practices. To resolve theft and mitigate shortage, she partners with their distributors, law enforcement agencies, and commonwealth attorneys to identify offenders, close internal and external theft investigations, and recoup losses through legal prosecution.



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## KELLY OSTERGREN

'13, English

Employer: Church of the Lamb

Position: Director of Operations

Ostergren oversees administration, communications, keeping our focus on their mission, working with others on crafting and communicating vision, goal-setting, supporting the Rector.

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## **MALCOLM L. TAYLOR**

'82, Criminal Justice

Employer: Virginia Department of Corrections

Position: Public Safety Administrator (Retired)

Taylor worked in the human services field for 37 years. His work has included roles in non-profit and local government agencies. His early career included roles as a probation officer, senior probation officer, and regional manager, culminating in his being named chief of District 7 Probation and Parole in Petersburg, Virginia.

In 2011, Taylor was appointed Acting Deputy Director of Probation and Parole System in Virginia. Later he was selected to be the first Regional Operations

Chief of the Central Region of Virginia. He retired in 2019 as the Chief Executive Officer of Virginia Correctional Enterprises, the manufacturing division of the Virginia Department of Corrections, concluding a 30 year career with the agency.

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## **MATT WASNIEWSKI**

'91, Journalism and History, '94M, History

Employer: U.S. House of Representatives

Position: Historian of the House

Wasniewski has worked for more than two decades in the U.S. House of Representatives — and for the past 14 years as the Historian of House. In 2010 a national search committee of academic and public historians unanimously recommended his hiring to House leadership, and Speaker Nancy Pelosi appointed him Historian with the concurrence of then-Republican Leader John Boehner. Previously, from 2002 to 2010, Wasniewski had served as historian and deputy chief in the House Clerk's Office of History and

Preservation. He is the editor of a series of books on women and minority Members of Congress. In 2004, Wasniewski co-created the House's first oral history program which has since collected video and audio interviews with more than 350 Representatives and longtime staff.

Prior to joining the House, Wasniewski worked as the associate historian and communications director at the U.S. Capitol Historical Society from 1998 to 2002. In the early 1990s, he worked as the sports editor for The Fauquier Citizen newspaper in northern Virginia — where he won several National Newspaper Association awards for writing. He is past president of the Society for History in the Federal Government (2011–2012).



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